



Future Marketplace and Workplace Trends: D&I Business Case

Why the Increased Attention to D&I in the Workplace and Marketplace?

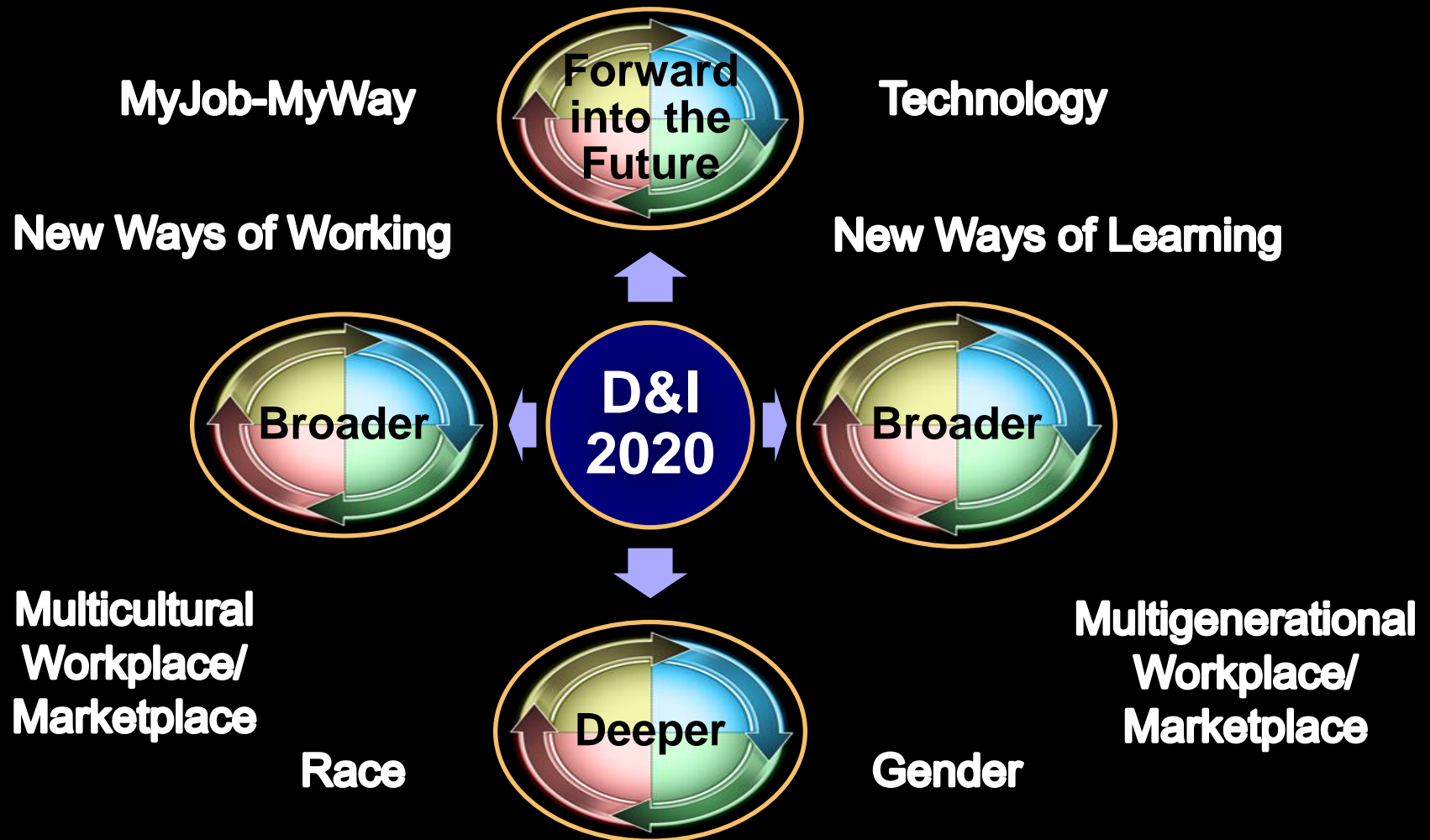


Boomers Retiring...Knowledge Transfer...GenY : flexible, pluralistic, open

Emerging Majority...Globalization...Generational Trends

Diversity and Inclusion: Next 10 Years

A 360 Perspective



Forward into Future.....Broader.....Deeper

What the Presentations Cover

Forward Into the Future

- Marketplace Trends for Next 10 Years
- Workplace Trends for Next 10 Years

Broader Into MultiCultural and MultiGenerational Issues

- Workforce/Generational Trends for Next 10 Years

Deeper into Traditional Issues

- Race, Gender, LGBT, People with Disabilities, etc.

Note: For samples of actual presentations, see “Future Trends” tab on website

Forward into Future.....Broader.....Deeper

How We Present the Data



Visual
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irtual reality

No Slides with Three Bullets!

The Objects in the Mirror Are Closer Than They Appear

Are We Ready to Move Our D&I Work

- ...**Forward** into the future
- ...**Broader** in our definitions
- ...**Deeper** into traditional issues?