

Harmony, Hierarchy And Face:

A woman's face is the central focus, looking upwards with a serene expression. She is surrounded by a vast, blue-toned space filled with stars and several planets of various colors and sizes, including a prominent blue planet with white clouds on the right and a ringed planet on the left.

Dialogues on
Asian Values, Behaviors
and Shifting Perspectives

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- ❑ **This session explores how behaviors based on the cultural values of harmony, hierarchy and face are perceived similarly, or differently, by Asians and non-Asians.**
- ❑ **In this interactive session, participants move from awareness of workplace challenges for Asians in a dominant western business culture to understanding how deeply held values such as “harmony”, “respect for rank,” and “saving face” can be assets in the global workplace.**
- ❑ **Exercises, dialogue tips and small group activities help move the dialogue from a Bamboo Ceiling for Asians to a better understanding of the challenges inherent in shifting perspectives on leadership development for Asians and non-Asians.**