Harmony, Hierarchy And Face:

Dialogues on Asian Values, Behaviors and Shifting Perspectives
This session explores how behaviors based on the cultural values of harmony, hierarchy and face are perceived similarly, or differently, by Asians and non-Asians.

In this interactive session, participants move from awareness of workplace challenges for Asians in a dominant western business culture to understanding how deeply held values such as “harmony”, “respect for rank,” and “saving face” can be assets in the global workplace.

Exercises, dialogue tips and small group activities help move the dialogue from a Bamboo Ceiling for Asians to a better understanding of the challenges inherent in shifting perspectives on leadership development for Asians and non-Asians.