



Dialogues with People with Disabilities



The FutureWork Institute

Workplace Realities: Responding to People With Disabilities

- ❑ Participants are introduced to a definition of disabilities and then asked to take a quiz matching well-known people with different types of disabilities.
- ❑ An identity cards exercise helps them experience what their work and personal life would be like if they had the disability listed on the card.
- ❑ A discussion of removing barriers and dispelling myths provides a broader education on working with people with disabilities, while a business case quiz allows each team to discuss workplace and marketplace data about people with disabilities.
- ❑ A series of situations are also posed and participants are asked to come up with solutions using a segment on workplace disability laws and practical tools and tips on interviewing and communicating with people with disabilities.
- ❑ An interactive theatre segment includes actors with disabilities participating in three workplace scenarios: the interview, inclusion (or lack thereof) in the work environment, and whether/how to disclose a hidden disability. The actors remain in character while the participants work to respond to the dilemmas faced by the person with a disability.