

A 3-D Closed Collaborative Environment

# ProtoSphere Combines Multiple Modalities into an Experiential, 3-D Environment 

| Like | Allows | Plus |
| :--- | :--- | :--- |
| E-Meeting Space | Can collaborate and communicate <br> - Uses VoIP <br> - Text chat <br> - Live or on-demand <br> - Integrates other web-based content | Assume an avatar for a more human, <br> personalized experience <br> - Use detailed simulations |
| 3-D Simulations | - Replicates real-world scenarios <br> - Demonstrates complex products | - An experiential context <br> - Role play against adaptable avatars <br> - E-learning performance measurement |
| On-line Gaming | Multi-user 3-D environment <br> - Role-based avatars | Integrated into a business context |
| Social Networking Sites | Identifies and links in people with <br> common interests <br> - Creates communities of practice <br> - Fosters collaboration within an <br> organization as well as across <br> organizations | Integrated into the learning process <br> - Links those who need reinforcement <br> with mentors/experts |
| Authoring Tools | Specific to organization's needs <br> - Fast development and delivery <br> - SCORM-compliant <br> - Integrates into content mgmt. <br> systems | Efficient network traffic <br> - Real time collaboration web editing |

# Our FWI ProtoSphere Modules Allow Participants to Walk in the Shoes of Employees Who May Be Different from Them 

## Exercise

Generational Attitudes Exercise (Example)

## Description

Users enter the simulation in which they can explore generational work perspectives of various pre-programmed characters (bots).

Learners do this by first clicking on each bot and hearing a pre-recorded audio message and then exploring that character's user profile within the social network... all along, gaining an understanding of the generational attitude of that particular character.

In this activity, learners are placed into a scenario that enables them to experience employee issues and consider how they as a manager would respond.





## Real-Time Collaboration

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## Dedicated Spaces for Working Groupps



