



# D&I Learning Rooms and Diversity Dialogues



The FutureWork Institute

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- The FutureWork Institute's D&I Learning Rooms and Diversity Dialogues were developed as part of the Institute's commitment to help its clients take a 360 approach to diversity and inclusion by moving forward into the future, broader into issues of multicultural and multigenerational diversity and deeper into the traditional issues of race/ethnicity, gender, LGBT, etc.
- These workshops are intended to help participants take a deeper look at the issues and use the dialogue methodology to engage in more courageous conversations in order to move our D&I work to a new level.
- To make the dialogues even more relevant to participants, many of the session use current events and contemporary issues to spark the interaction among the participants.
- The FutureWork Institute's D&I Learning Rooms have been used by our clients in a number of ways:
  - As part of a full-day Diversity Summit or Conference, in which participants get to select among a number of offerings and customize their learning
  - As part of a series of Diversity Moments of Truth sessions taken by a "community of learners" such as a Diversity Council. The group goes through each of the sessions in sequence over a period of time and practices the skills learned in between sessions
  - As stand-alone 1-3 hour Diversity Awareness and Skill-Building sessions