



Religion in the Workplace



The FutureWork Institute

One Workplace, Many Faiths: Courageous Conversation About Religion and Spirituality

- ❑ Participants are part of an interactive presentation that addresses religion in the workplace. An interactive quiz on world religions tests participants' knowledge. Learning Room charts highlight information about religious groups that help anticipate accommodation requests and avoid situations that might spark religious conflict.
- ❑ Participants learn about the major beliefs of 13 different religious groups and how leaders can accommodate them in the workplace. They also learn how companies are responding to the new “spirituality at work” movement.
- ❑ We introduce both these concepts through a panel of employees and facilitators who share with participants the journey of trying to balance one's spiritual practices with the often conflicting demands of corporate America.
- ❑ Through a charts exercise, participants are also given the opportunity to share what they want others to know about their religion and questions they have about others' religions.
- ❑ Case studies based on actual court cases bring the issues to life as small groups struggle to “judge” the cases presented.
- ❑ The session ends with an opportunity for panelists to share with the audience how they would like their managers to respond to their needs.